

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Revenue (Registration and Stamps) Department - Sri V.Subba Raju, District Registrar(R&S), Bhimavaram – Adverse remarks made in his A.C.Rs. for the period 2008-09 to 2010-11 (3 years) – Expunged – Orders – Issued.

REVENUE (REGISTRATION-I) DEPARTMENT

G.O.Rt.No. 609

Dated 09.05.2013

Read the following:

- 1)Representation from Sri V.Subba Raju, D.R.(R&S), Bhimavaram, dt.30/11/2012.
- 2)Govt.Memo.No.3158/Regn.I/A2/2013-1, dated 05/02/2013.
- 3)From the C&I.G.(R&S),Lr.No.E1/18142/2011, dt.20/02/2013.

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ORDER:

In the reference 1st read above, Sri V.Subba Raju, District Registrar(R&S), Bhimavaram has made a representation before Government stating that for the years 2008-09 to 2010-11, adverse remarks were made in his A.C.Rs. by the Reporting Officers without any justification and explained his actions in discharge of his duties for the above three years period, and requested to expunge the remarks.

2) The Commissioner and Inspector General(R&S) in the reference 3rd read above has reported that the adverse remarks made in the A.C.Rs. of the applicant have been substantiated by the Reporting Officers and therefore they have been sustained.

3) Government after careful examination of the report of the Commissioner and Inspector General(R&S), the representation of the applicant and the instructions issued on maintenance and scrutiny of personal files, found that the A.C.Rs. for the period 2008-09 to 2010-11 are written without any specific evidenciary support and without due seriousness. As per the instruction on maintenance of personal files, the reporting officer has to record the reasons for adverse remarks in the A.C.Rs. and should do so with the greatest caution and should not record any remarks lightly on the spur of the moment or based on prejudice. The Reporting Officer should invariably give his reason to substantiate the adverse remarks made by him in confidential reports. The A.C.R. for the year 2008-09 written by the reporting officer Sri V.Ravi Kumar, the then D.I.G.(R&S) is blank in all columns except for a laconic remark "Poor" against column No.14 meant for giving grading. In his justification, the reporting officer has refused to substantiate his adverse remarks and further replied that the reviewing authority may or may not accept with his report. The action clearly indicates that the grading given as "Poor" is not sustainable for the year 2008-09.

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4) With reference to other two A.C.Rs. written for the years 2009-10 and 2010-11, by the reporting officer Smt. T.Saroja, the then D.I.G(R&S), it is found that there are plenty of instances of non-application or inadequate application of mind. The two instances of non-attendance of meeting and deputation of Attender by the Applicant cited by her to substantiate her adverse remarks and giving the grading as "Poor" is not maintainable since the applicant has given a detailed explanation stating that the penalty of censure awarded for non-attendance of meeting was cancelled by Government and the deputation order was not implemented. In any case, solitary incidents cannot justify the adverse remarks that too for two consecutive years. Therefore, Government finds that the Reporting Officers have not followed the due procedure and instructions existing on maintenance and scrutiny of personal files, while writing the adverse remarks against the applicant.

5) In view of the above, Government after careful examination, hereby expunge the adverse remarks made in the A.C.Rs. of Sri V. Subba Raju, D.R.(R&S), Bhimavaram for the years 2008-09 to 2010-11.

6) The Commissioner and Inspector General(R&S) shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

VINOD K. AGRAWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner and Inspector General(R&S),
A.P.,Hyderabad.
Sri V.Subba Raju, District Registrar(R&S), Bhimavaram
West Godavari District.
Copy to the reporting officers concerned
(through) C&I.G.(R&S), A.P., Hyderabad.
Copy to SF/SC.

//FORWARDED::BY ORDER//

SECTION OFFICER